

# LEGISLATIVE PROPOSALS proposal purpose

C.P.C. ABOLISH ELIMINATE SALARY INEQUITIES PROVIDE LONGEVITY PAY—INCENTIVE MEASURE FOR HIGHER GRADES result INCREASE NUMBER OF SUPER GRADES\_\_ATTRACT TOP LEVEL **OFFICIALS** RAISE MINIMUM RATES\_\_COMPETE WITH INDUSTRIAL RATES FOR SPECIALIZED PERSONNEL WHEN NECESSARY IMPROVED ADJUST OVERTIME - ELIMINATE SALARY INEQUITIES FEDERAL PAY RATES MANAGEMENT CONSOLIDATE AND EXTEND \_INCENTIVE MEASURE INCENTIVE AWARDS SYSTEM GREATER FLEXIBILITY IN REPEAL WHITTEN AMEND. \_ PERSONNEL MANAGEMENT PROVIDE BENEFITS COMPARABLE COVER FEDERAL WORKERS
UNDER UNEMPLOYMENT - TO THOSE IN INDUSTRIAL INSURANCE EMPLOYMENT READJUST PAY RATES \_\_ELIMINATE SALARY INEQUITIES

Approved for Release by NSA on 11-07-2005, FOIA Case # 47295

APRIL 1954

Washington, D.C.

No.

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#### LEGISLATIVE PROPOSAL.

Chairman Philip Young recently presented the President's proposal for improving civilian personnel management to the Senate Post Office and Civil Service Committee. These proposals were drafted by a Cabinet sub-committee and represent an effort to establish a well-rounded personnel program combining the best practices of progressive private employers with the special demands of the public service.

The principal features of the President's proposals, exclusive of those applying only to the Postal Service,

are the following:

• Extension of the Wage Board System to trades and labor employees now covered by the CPC schedule. The CPC schedule would be abolished and employees not made subject to Wage Board pay rates would be placed under the General Schedule.

• Extension of longevity benefits to employees in grades GS-10 through GS-15.

• Increasing the number of jobs at

grade GS-16, 17, and 18.

• Advance in-hiring rates above the minimum of the grade to recruit and retain employees in hard-to-fill jobs.

• Adjustment of overtime and premium pay provisions to bring them in line with private industry and reflect changing conditions. These include:

Time and one-half pay for overtime up to the top rate for GS-9 (\$5810) and a flat rate thereafter.

A minimum of two hours' pay at overtime rates for "call-back" work.

- Improvement and simplification of the Incentive Awards Program.
  - Repeal of the Whitten Amendment.

Mr. Young later stated that if the Whitten Amendment is repealed, the Civil Service Commission is prepared to institute a seven-point program to provide, by administrative action, appropriate regulations to govern appointments and promotions on a permanent basis and to cover other program elements now controlled by the Whitten Amendment.

- The coverage of all Federal employees with unemployment insurance.
- Improvement of governmental pension plans by coordinating the Civil Service Retirement System with Old Age and Survivor Insurance.
- A contributing group life insurance program available to all Federal employees on a voluntary basis. Tentatively, insurance up to an employee's annual salary would be offered at 50 cents per \$1000. The Government would pay part of the costs and employees would pay the balance through payroll deductions.
- A contributory medical care and hospitalization insurance available to all Federal employees on a voluntary basis. It is proposed that the government would match employee premium payments on a 50-50 basis up to \$25 per year. Employee contributions would be collected through payroll deduction.
- Correction of pay inequities and distortions in the Classification Act. Salaries for the upper grades, which have lagged far behind the increase in the cost of living, would receive greater increases. The proposed per annum increases at each grade are:

GS-	1-none	CPC-	1-none
GS-	2-none	CP C-	2-none
GS-	3-\$50	CPC-	3-none
GS-	4-\$75	CPC-	4-none
GS-	5-\$190	CPC-	5-\$26
GS-	6-\$205	CPC-	6-\$50
GS-	7-\$195	CPC-	7-\$165
GS-	8-\$180	CPC-	8-\$260
GS-	9-\$240	CP C-	9-\$250
GS-1	LO-\$300	CPC-1	LO-\$235

(Continued on page 12)

This Newsletter is published, as required, by the Personnel Division to provide information of interest to all Agency military and civilian personnel.

Suggestions and articles are welcomed and should be forwarded to the Editor, NSA Personnel Newsletter, PERS, Rm. 17-212, Tel. 60427.

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#### WE BUY THE FUTURE WITH THE PRESENT

We are justly proud that in time we have always been able as a nation to face up to dangers and act with decision. But as we now look back through history we find no parallel by which to chart our course, even for a little way ahead. Best preparation for dealing effectively with Communist activities is to understand their purpose and their methods of operation.

Communists attempt to create a climate of confusion and indecision so as to keep the free world "off balance," to wear down the resistance of individuals so that they are ready to quit the struggle. Their tactics are intended to deprive us of the sharp stimulus of sudden crisis. It is easier to marshal our resources, our strength, and our endurance for a hot war than for the kind of "cold peace" existing today.

We who work in a defense installation need to keep always in mind that their tactics of double-talk, denial of facts, delays, postponements, long harangues, and disputes are employed to create a long period of continued tension. They are counting on American impatience with these tactics to turn first to weariness and then to indifference.

For they figure that an indifferent citizen is a potential betrayer of his country.

We know that the indifferent or care-

USA, ADMINISTRATIVE

OFFICER, LOGISTICS, WAS PROMOTED TO MAJOR 5 MARCH.

Monthly calendars for recreational activities in Washington for civilian check, a questionnaire concerning his and military personnel may be had for reserve status. These questionnaires the asking--Call Personnel Relations, will be used to revise the master file Code 131, Ext. 60624.

less worker is a likely security violator. His apparently small violations may in fact become big ones. He may even be led into intentional acts wise against our national security.

This is the sort of situation communists exploit and distort for propaganda purposes. They attempt to make a hero of the criminal who has been convicted after fair trial. They label the law, the judge, and the jury as the actual villains in the case. Fortunately, public opinion is not so receptive to such bold misrepresentations as their originators hope. Aware that these are typical communist tactics, we are prepared to discount their sentimentalizing over the criminal and to expose their dishonest attacks upon our laws and institutions which restrain

Also we are aware that other tactics are constantly being employed to influence our thinking and disturb our normal American life. We can anticipate them, to some extent, and deal with them intelligently.

But our greatest danger lies in the apathy which tends to develop during long periods of tension. Dictatorships are built upon public apathy.

Our President and other national leaders have pointed out that the present world tension is not likely to end in the immediate future, that international frictions and uncertainty may continue for many years.

For that reason our idea of security safeguards must be oriented for the long run. The quality of our devotion to freedom and our whole way of life will be tested in the long time to come.

We dare not now relax our guard against violations.

Reprint from AIR MATERIEL COMMAND SECURITY INDOCTRINATION PROGRAM.

#### RESERVE INVENTORY DAY--13 MAY

13 May has been designated Reserve-Inventory Day. On this date, each NSA employee will receive, with his payof NSA reservists.

#### THE RESERVIST

#### NEW ACTIVE DUTY CONTRACTS FOR RESERVISTS

In the future, reserve officers and enlisted men who come on active duty for an extended period will do so under a contract arrangement for a specified period of time.

Written agreements may now be offered to members of the Reserve Components of the Army, Navy, Air Force, and Marine Corps by the military departments stipulating the length of active duty tours at 1, 2, 3, 4, or 5 years.

According to the official directive, the Secretaries of the departments are authorized to make such agreements with priority given to critical groups and critical qualification. Contracts may be renewed upon expiration of the contract period if the renewal is agreeable to the military service and to the reservist.

Authority to determine the number of contracts to be issued for each specified time period in each fiscal year is delegated to the Secretaries subject to specified limitations. One such limitation is that the number of agreements issued in Fiscal Year 1954 for each category of 1, 2, 3, 4, and 5 year terms shall not exceed 20 percent of the number of reservists programmed to be on active duty on June 30, 1954. (On September 30, 1953 there were 362,003 reservists on active duty.) The Armed Forces Reserve Act prohibits the making of such agreements in time of war.

Personnel who have twice failed of selection for promotion and those serving on obligated active duty are ineligible for issuance of either an original or a renewal agreement.

Involuntary release of a reservist serving on active duty under such an agreement, except for reasons stated in the Reserve Act, entitles the individual to "severance pay" computed at one month's pay and allowances multiplied by the number of years (including any pro rata part) remaining as the unex-

pired period of his agreed term of active duty.

Officers who sign a contract must serve the agreed time and they cannot be released from duty:

- By reason of a strength reduction unless such release comes from recommendation of an officer board appointed by proper authority to determine who shall be released:
- For reasons other than above stated without the opportunity to be heard by a board of officers.

In announcing the contract program, the Defense Department stipulated:

- No agreements will be offered to any officer serving an "obligated active duty" tour.
- Agreements may be offered for less than any full year, or years under five.
- Agreements shall not extend beyond the known date of any officer's eligibility for retirement.

THE RESERVE OFFICER. March 1954

#### UNIFORM ALLOWANCE

Responding to a request by the Defense Department, the Comptroller General has ruled that a reserve officer ordered to active duty and found to be physically unfit prior to completion of the 90 days service, cannot claim a uniform allowance as provided by the Armed Forces Reserve Act. (Note: AFRA provides reserve officers an initial uniform allowance of \$200 and thereafter a \$100 allowance when they are ordered to active duty for more than 90 days.)

#### NAVAL RESERVE RESIGNATIONS

Department policy stipulates Reserves officers desiring to relinquish formal affiliation with the Navy Department will have their applications accepted if they have discharged their obligated active duty and have completed a total of eight or more years of active or inactive commissioned service. Service needs will govern final approvals.

Live only for today, and you ruin tomorrow.

— c. simmons.

## Who's Who

IN EFFICIENCY AWARDS FOR MARCH 1954

OVER \$20,000 SAVED THROUGH SUGGESTIONS ADOPTED IN MARCH

CASH AWARDS - \$150.00 to \$275.00	AWARDS TO MILITARY PERSONNEL
CASH AWARDS - \$10.00 to \$50.00	
	OUTSTANDING PERFORMANCE RATINGS
	Mr. William Hunt Mr. Donald G. Laslev
	SUPERIOR ACCOMPLISHMENT STEP INCREASES

"DID YOU GET AN INCOME TAX REFUND THIS YEAR?"

If not, the chances are that you did not take advantage of a decision of the Director of Internal Revenue which states that, "An individual may claim fewer exemptions than those to which he is entitled." The net result of claiming fewer exemptions results in an additional withholding of approximately \$4.60 from each bi-weekly pay check for each exemption dropped. If an individual is now claiming "0" exemptions and the withholding tax is still insufficient, he may request an additional amount be withheld in the amount of \$5.00 or multiples thereof, each pay period.

A change of exemptions will be submitted to Payroll Section, Comptroller, on an "Employees Withholding Exemption Certificate" (TD Form W-4). An individual desiring additional exemptions over and above "O" should submit a new form clearly indicating the amount (in \$5.00 multiples) to the left of the Total Exemptions block. The new withholding rate will become effective on the next pay period following receipt of the new TD Form W-4 in Payroll Section.

FOR RECRUITING IN THE METROPOLITAN AREA, THE PERSONNEL PROCUREMENT SECTION, OPERATIONS BRANCH, PERS, MASSET UP A NEW OFFICE AT THE INFORMATION BLDG., 14TH AND PENNA. AVE. N.W., ROOM 1405. INTERVIEWING NOURS ARE 0830-1600, MONDAY THROUGH FRIDAY. TEL.-LI. 5-6700, EXT. 61769.

#### VETERANS BENEFITS

According to the VA, veterans and their families are asking thousands of questions daily concerning the benefits their Government provides for them. Below are some representative queries.

I have a \$10,000 National Service Life Insurance term policy, and I'm thinking of converting to a permanent plan. Do I have to convert all of it, or could I convert part and keep part as term insurance?

You may convert part of your insurance to one or more permanent plans, and keep the rest as term. You may convert in multiples of \$500, starting with a minimum of \$1,000.

I'm planning to take a correspondence course under the Korean GI Bill. How large a GI allowance can I count on getting from the VA?

Your GI education and training allowance will be equal to the amount that the school requires non-veterans to pay for the same course.

When I was in service, I was told that the only persons I could name as beneficiaries for my GI insurance indemnity were wife, children, parents, brothers or sisters. If I apply for the GI term insurance available to Korean veterans, will the same restrictions on beneficiaries apply?

No. For the GI term insurance, you may name any person or persons, firm, corporation or other legal entity, including your estate. The restrictions on beneficiaries apply only to the free in-service indemnity.

May a seller charge me more for a house than it has been appraised for by the VA if I buy it with a GI loan?

No. Under the law, the purchase price may not exceed the reasonable value determined by VA appraisal. It is illegal to pay more.

Plans and Policy, was promoted to Lieutenant Commander 1 February.

### VA REGIONAL OFFICE MOVES TO MUNITIONS BUILDING

The Regional Office of Veterans Administration, serving veterans in the metropolitan area, has been consolidated with the VA's Veterans Benefits Office, located in the Munitions Bldg., 20th and Constitution Avenue, N.W. Hours are 0815 to 1700, Mondays through Fridays.

VA's outpatient medical and dental clinics will remain at 1825 H Street, N.W. Clinic hours are 0800 to 1645, Mondays through Fridays.

#### HE TOOK NO CHANCES, BUT

He double-checked his safe at night, And changed the combination as required;

He never took classified information home;

He read the Security Manual twice a month,

And personally indoctrinated his subordinates;

He neither drank, gambled, nor talked to strangers;

He had no relatives abroad:

HE WAS SUPERSAFE-

His secrets were discovered last week in a raid on a Communist cell:

HE HAD FORGOTTEN ABOUT LIP READERS.

NSA Security Education Program



For full information contact your meares VETERANS ADMINISTRATION office

#### "INTERIM MOVE" PERSONNEL INTERVIEWED

On 30 March the Personnel Task Unit began a program of interviewing all personnel to be included in the first phase of the relocation at Fort Meade. The purpose of these interviews is to determine the problems that personnel are encountering.

At this writing the civilian component of Division 90 has been interviewed; interviewing of military personnel in 90 and other civilians

is\_continuing. Interview frends show that housing and transportation are the main problems Other problems facing personnel are school, church, shopping, and educational facilities available in the Fort Meade area.

As a result of these interviews, factual information on employees' problems will be used to:

Provide information to realtors, real estate boards, and contractors who can help meet housing needs.

Provide information to public transportation companies who can work out transportation costs and schedules.

Aid the Personnel Task Unit in offering assistance in setting up car pools.

Provide facts to school boards needing information for long term planning.

Further dissemination of information received from these interviews will be given in the NSA Personnel Newsletter, bulletin boards, and memoranda. A movement brochure is being prepared by the Unit to give concise movement information to all employees and their families

Mr. Peter Claussen, Chief, Personnel Task Unit, stated recently that these interviews show that intensified action will be necessary. He also complimented those interviewed on their spirit of cooperation.

#### FORT NEADE AIR STRIP

Occasional useof the Post air strip by civilian pilots is currently permitted. However, if air traffic becomes too heavy because of daily use by commuters, some restrictions may be necessary.

The runway is 1800 feet long and 150 feet wide. Very strong crosswinds are frequently encountered.

### FC. T MEADE MOVEMEN. NEWS

- There are no facilities for servicing privately owned and operated aircraft except in emergencies.
- Daily commuters must have 2-way radios in planes--123.3 and 123.8 VHF.
- Flight plans must be filed.
- All aircraft must be registered with the Post Provost Marshall.
- The Fort Meade Air Strip is under the jurisdiction of G-3. 2nd Army. \* \* \* \* LETTER TO THE EDITOR:

In your March issue of the Personnel Newsletter you included a brief article on Restoration of GI Home Loan Guarantee. This information is of considerable interest to all of us GI home owners who are facing the prospect of having to move to Fort Meade area. I would like to recommend strongly that the Agency look into this further and that more details be published.

Some of the questions which could

be answered are:

Will the Agency furnish standard "Certificates of Compelling Reason" for use by its employees?

How long is it likely to take to get the loam restored after applicationis maus?

Could the Agency make special arcangements with VA for handling and expediting the loan restorations for employees moving to Ft. Meade?

Will the government pay the costs of taking nouserold furnishings for employees who have to move because of the. Agency relocation?

A question and answer session will be conducted at the AHS Post Theatre by a representative from the VA Central Office, 16 April at 1000 hours. At this time the above and related questions will be answered; questions and answers will be published.

In answer to your last question, the Agency has recently requested the Secretary of the Army to obtain from the Comptroller General, a legal interpretation and decision relative to reimbursement for transportation of family and household effects.

Definite information concerning reimbursement will be published as soon as this decision is handed down. -- Editor.



#### SOFTBALL LEAGUES TO BE ORGANIZED.

Men's League

The deadline for team rosters is Friday, 16 April. Information must include team name, names and phone extensions of manager and assistant manager, names of players (denote military or civilian), and work schedule of all players.

The managers' organizational meeting will be held for NSS teams on Thursday, 22 April from 1200 to 1300 hours in Bldg. 19, Rm. 232B; and for AHS teams on Friday, 23 April from 1200 to 1300 hours in Hq. Bldg., Rm. 117. The leagues will be arranged at these meetings.

Send information to NSA-155,

Disp. Bldg., Rm. 7127, Attn:

(Ext: 60624).

Women's League

The women's teams will enter the Arlington County Department of Recreation League; all games will be played in Virginia. Team managers will be notified of meetings after rosters have been submitted.

The deadline for team rosters, information needed, and address are the same as stated above for the men's teams.

Slated for May and June are the singles Tennis Matches and Golf Tournament now being planned by the Athletic Coordinator. Watch for exact dates.

### AHS "REDBIRDS" DEFEAT NSA "ALL STARS" 60-56

The Arlington Hall Station Team, winner of the 1953-54 Middle Atlantic Inter Service Athletic Conference, defeated the NSA All Star team 60-56 to close the basketball season.

half-time was primarily due to the				
effectiveness of the All Stars' sliding				
zone defense. However, in the third				
period the AHS team cracked the zone,				
scoring seven straight baskets. All				
Star coaches, and and				
shifted to a man-to-man de-				
fense which halted the Redbirds momen-				
tarily, but the All Stars, tired and				
lacking replacements, were no longer				
able to hold the MAISAC champs.				
singled out the All Stars				
for his excellent rebound				
work and who led all				
scorers on both teams with 24 points.				
of the AHS Redbirds was				
high man for the winners with 17 points.				
ACCIDENT SURVEYS CONDUCTED BY PERS DIV				

The NSA All Stars' 37-29 lead at

A special study of NSA accidents, injuries, and illnesses is being made by the Personnel Relations Section.

Surveys conducted during the past three months revealed a large number of minor injuries throughout the Agency. The more common: cuts, bruises, sprains, falls, and burns. The majority of injuries are due to carelessness on the part of the employees. Remember

"Think carefully what you are doing while doing it!"

NSA Safety Observers have been appointed at Arlington Hall Station and will soon be appointed at NavSecSta. These observers have been requested to report existing safety hazards to the Headquarters Commandant, NSA Safety Officer.

Arlington Hall Station has an active Safety Council which takes a very active part in safety instructions and in reporting safety hazards to the proper authorities.

	FORMERLY OF THE NAVY,
HAS BEEN APPOINTED	ASSISTANT COMMANDANT,
NSA SCHOOL.	HAS RECENTLY RE-
TURNED FROM AN OVERS	SEAS TOUR WITH THE NAVAL
SECURITY GROUP WHERE	HE SERVED AS COMMANDER,
USNR, PREVIOUS TO HI	IS TOUR WITH THE NAVY,
HE WAS TEACHING AT A	MERICAN UNIVERSITY. HE
ATTENDED THE UNIVERS	SITY OF CINCINNATE AND
THE UNIVERSITY OF	CHICAGO.

#### TRAINING

#### ANNOUNCES



#### FELLOWSHIPS GRANTED NSA EMPLOYEES

Nine NSA employees have recently been selected to participate in the NSA Fellowship Study Program, the Agency's most highly prized graduate-study opportunity open to career employees.

The individuals who were selected will pursue graduate study for a full academic year starting next fall in fields related to the mission of the

Agency. Fellowships granted under this program are of two kinds: Full Fellowships, in which the Agency continues to pay full salary, plus tuition; and Partial Fellowships, in which the Agency continues to pay full salary only. R/D and | PROD, awarded full fellowships, will enter MIT to do graduate work in mathematics. Two others who will be engaged in advanced work in the field of mathematics are PROD, who will be working on a Ph.D. at the University of Illinois and Mr. Paul D. Oyer, PROD, working on a Ph.D. at the at the University of Indiana. The fifth full fellowship went to | R/D. | will be studying toward a Masters degree in Electrical Engineering at Rensselaer Polytechnic Institute. and PROD, were awarded partial fellowships. is a Ph.D. candidate at Johns Hopkins <u>in Midd</u>le Eastern Area Studies, and will study linguistics at Cornell in the contest. <u>Universi</u>ty. Two R/D men,| studying statistics, and studying higher mathematics,

graduate school. The following board, representing the major organizational segments of NSA,

will enter Princeton University's

made the final selections of recipients of the fellowships: Dr. William D. Wray, TNG, Dr. Abraham Sinkov, PROD, Mr. Maurice H. Klein, PERS, Dr. Howard H. Campaigne, R/D, and Mr. Harry L. Clark, C/SEC.

The selection board carefully reviewed each application using a point system based on four criteria. These factors were the usefulness and specificity of the proposed program; the applicant's demonstrated interest in his professional development; his previous work in the field; and finally, the applicant's length of service with the Agency.

Letters of appointment in the NSA Fellowship Study Program were presented to each recipient by Lt. General

Ralph J. Canine March 16.

#### NEW SECURITY POSTERS FOR NSA

No doubt you've noticed the new and different security posters around the various installations. For the next several months the Security Division is having reproduced for display the winning entries in the recent Security Poster Contest. The current poster being displayed was submitted by Raymond C. Bock, CT2, USN, who is currently assigned at NavSecSta. Mr. Bock, whose home is Long Island, New York, attended the Pratt Institute from 1943 to 1944. Here he studied Advertising Design for a year and then enlisted in the Merchant Marine. After three years he returned to Pratt Institute and graduated in 1949. He was working as a commercial artist when the Korean War broke out and he decided to enlist in the Navy.

Mr. Bock submitted several entries in the poster contest. The entry currently being displayed won 4th place. Another of his entries won 9th place

Give me courage to do the things which should be done;

Give me serenity to accept those things which cannot be done.

And give me wisdom to distinguish between the two.

#### MILITARY AFFAIRS

#### NEW UTILIZATION UNIT IN MIL PERS ANNUITY BENEFITS PROGRAM

To assure the fullest utilization of military personnel in NSA and to solve administrative personnel problems that arise, the Military Personnel Branch has initiated a utilization program to assist ACP representatives and supervisors.

To implement this program, three Military Personnel Branch representatives have been appointed to visit all ACP's once a week on a regular schedule to discuss personnel problems with the ACP representatives or the military personnel concerned. The lack of proximity of the Military Personnel Branch to ACP's at AHS, together with the unsatisfactory method of attempting to solve personnel problems by telephone, has prompted Mil Pers to initiate this program. Most personnel matters can be competently solved by ACP representatives; however, in those instances where additional consultation on NSA Personnel Policy or Parent Service matters are concerned, the Military Personnel Utilization Unit is available for such assistance as may be required. Chief, Military Personnel Utilization Unit, is assisted by

USA, USAF. USAF, and They may be called on Code 131, Ext. 60680.

#### SUMMER OCS FOR GUARDSMEN

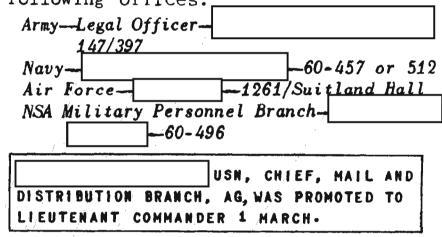
Repeating and expanding last year's special summer officer candidate school program for National Guardsmen, the Chief of Army Field Forces has arranged for the conduct of two such special National Guard officer candidate schools this year, it was announced by Maj. Gen. Edgar C. Erickson, Chief, National Guard Bureau.

Qualified National Guardsmen from the 48 States, District of Columbia, Hawaii, Puerto Rico, and Alaska may attend the Infantry Officer Candidate School, Fort Benning, Ga., June 21 to August 17, 1954 reporting date, June 14; or the Artillery Officer Candidate School, Fort Sill, Okla., June 17 to August 31, 1954—reporting date, June 10.

## SERVICE PERSONNEL

Mil Pers reminds us that 30 April is the deadline for those who wish to participate in the Annuity Benefits program.

For more detailed information about the program consult the February issue of the NSA NEWSLETTER or contact the following offices:



#### TWO-WEEK TOURS for AIR FORCE RESERVE UNIT

The new Air Force reserve unit has proved a lusty infant. As we went to press, more than 21 NSA employees had signed up.

NSA Reserve Affairs officer, made a flying visit to three military personnel representatives: Headquarters, US Air Force Security Service, San Antonio, Texas, to line up funds for two-week tours of active duty. Security Service gave us all they had available (three spaces) and promised to request more from Headquarters, USAF.

#### THE SECOND ALL-ARMY ART CONTEST

The second all-Army art contest now underway will be conducted for a six-month period ending in September. Soldiers are being encouraged to take advantage of opportunities for painting and drawing being made available through the Army Crafts Program. Submit entries to your Special Service Officer.

Effective | July, the "US" insignia will not be worn on the collar or lapel of the Air Force uniform. This change is applicable to all Force personnel, except basic airmen and officer candidates.

#### LOGISTICS tells us

### HOW and WHERE to purchase Government Surplus Property

Requests are frequently received in LOG for information on sales of Government surplus property and how employees of NSA may purchase items in which they are interested.

For the information of all concerned, excess or surplus property owned by the U. S. Government cannot be sold to Government employees by negotiated sale. General Services Administration permits no exceptions to this policy. However, certain items are sold, when available, to members of organizations such as, the National Rifle Association, for training in marksmanship. It is possible that some of the members of that organization may be U. S. Government employees. In addition, certain items are donated to patriotic organizations and educational institutions.

As a general rule, Government Surplus Property is sold only at public sale. Negotiated sales of specific items are not permitted. Public sales are advertised and conducted by the authorized disposal agencies throughout Government installations. Any citizen, except those employed by the Federal Government, may request the disposal agency located in an area adjacent to his place of business or residence to place his name on the list of bidders. The items offered at the sale in which the bidder is interested should be specified in the request.

LOG will endeavor to answer specific questions regarding sales of surplus property for NSA employees.

Call on Code 131. Ext. 60231/232.

AIR FORCE OFFICERS' SPRING DANCE
ON FRIDAY, 14 MAY, THE OFFICERS OF THE 6969TH
SUPPORT SQUADRON WILL DANCE TO THE MUSIC OF
THE US AIR FORCE DANCE BAND AND THE BLUE SHADOWS
AT FORT MCNAIR OFFICERS' CLUB.

THE DOORS WILL OPEN AT 2000 HOURS, WITH DANC-ING FROM 2100 TO 0100 HOURS ADMISSION \$2.50 PER PERSON. DRESS IS OPTIONAL. COUPON BOOKS WILL BE AVAILABLE FOR THOSE WHO WISH TO PURCHASE DRINKS AT THE BAR. SET-UPS AND CANAPES WILL BE PROVIDED BY THE CLUB.



The Bloodmobile will be at the following places on the dates indicated.

Chapter House—19 April
Chapter House—3 May
Chapter House—24 May
AHS — 7 June

209 pints of blood were given by donors from Arlington Hall Station, 5 April.

#### PROCEDURE FOR FIRES

A recent fire in Building 3, NavSecSta, brought attention to the importance of proper indoctrination of all personnel in the proper steps to be taken in the event of fire.

The personnel in the area of last week's fire were fully indoctrinated and are to be complemented on the prompt and efficient manner in which they reported the fire.

All supervisors should review the instructions on FIRE BILLS posted throughout the station and make certain that ALL personnel are familiar with them.

Additional Fire Bills and detailed information may be obtained from Hqc.

#### LEGISLATIVE PROPOSALS (Continued from Page 2)

GS-11-\$460 GS-12-\$460 GS-13-\$440 GS-14-\$600 GS-15-\$800 GS-16-\$800\* GS-17-\$800\*\*

GS-18-none

\* not to exceed \$12,800 per annum \*\*not to exceed \$13,800 per annum

Mr. Young's presentation of the President's proposals was made during the hearing held by the Senate Post Office and Civil Service Committee on S.2665, submitted by Senator Carlson and frequently referred to as the "Omnibus Bill." The comments of representatives of Executive departments were favorable to the legislation. Representatives of a considerable number of employee groups gave enthusiastic support to the measure. The committee plans to hold additional hearings on S.2665 and on the President's proposals before it reports out legislation for consideration by the Senate.

In setting forth his program, the President made the following point about the elements in the program: "I have been long convinced that a program combining the best practices of progressive private employers with the special demands of public service would greatly benefit our Federal career system and its employees and would improve the efficiency of its administration." Legislation encompassing the elements of this program has been introduced in the Congress by Representative Rees.

-- Department of the Army. Civilian Personnel Newsletter, 5 March 54.

"There is no single quality which has deeper effect on a person than knowing that the individual with whom he is dealing can be depended upon to carry out his assignment no matter what it may be.''

-CYLVIA A. SORKIN, Ph.D. YOUR PERSONALITY SIR-THE OFFICE ECONOMIST-5 Oct. 1953

#### LOST AND FOU. | UNCLAIMED PROPERTY

The following items, found on the Post, Arlington Hall Station, have been turned in to the Lost and Found Bureau of the Provost Marshal's Office. Owners may recover lost items by calling at Building T-301 and identifying them.

CAP-Overseas, OD, black and gold piping 2nd Lt. bar.

CIGARETTE LIGHTER-silver plated "Monopol"

COAT BUTTON-pink, plastic.

DINNER KNIFE-in blue leather case.

EAR RING-Gold w/8 petals.

EAR RING Silver in form of figure 8. EAR RING-Silver w/blue setting. EAR RING-Gold colored w/large oval ring

drop.

EAR RING-Silver w/one large setting. EAR RING-7 settings in dark brown star. EAR RING-Gold w/three gold rings at

EAR RING-Silver star shaped w/cameo setting.

GLASSES-Tortoise shell frames in dark blue leather case "Mayflower Optical Co." GLOVE-Lady's black felt.

GLOVE-Lady's black felt.

GLOVE-Lady's black cloth w/white design. GLOVE-Lady's white knit.

GLOVES-Lady's brown and gray interwoven wool.

HAT-Lady's gray, fur trimmed.

HAT-gray wool.

HAT Man's gray felt, "Style Manor"

HAT-Sailor's, navy blue.

KEY-Silver colored, "Curtis Key Co, Cleveland, Ohio"

KEYS-9 ea in Buxton leather Key-tainer. KEYS-2 ea on a wire ring, "Master" KEYS-2 ea in a leather case "Winchester Inc"

KERCHIEF-green plastic.

MINIATURE STATUE-St. Joseph, in leather

#### TRANSPORTATION SERVICE

All personnel interested in forming car pools, obtaining riders, or desiring a ride to and from work should call Employee Relations Section, OPNS BR, PERS, Ext. 147/545.