



DEPARTMENT OF THE NAVY
OFFICE OF THE CHIEF OF NAVAL OPERATIONS
2000 NAVY PENTAGON
WASHINGTON DC 20350-2000

IN REPLY REFER TO:
OPNAVINST 5300.12
N2

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OPNAV INSTRUCTION 5300.12

From: Chief of Naval Operations

Subj: THE INFORMATION DOMINANCE CORPS

Ref: (a) Title 10, U.S.C.
(b) U.S. Navy Regulations, 1990
(c) SECNAVINST 12900.2
(d) OPNAVINST 5430.48D
(e) SECNAVINST 5430.107
(f) SECNAVINST 3850.2C
(g) NAVPERS 15839I

1. Purpose. To establish the Information Dominance Corps pursuant to the authorities contained in references (a) through (d), and provide guidelines concerning the corps.

2. Applicability. The provisions of this instruction are applicable to the U.S. Navy, effective 1 October 2009.

3. Background. The Information Dominance Corps has been created within the U.S. Navy to more effectively and collaboratively lead and manage a cadre of officers, enlisted, and civilian professionals who possess extensive skills in information-intensive fields. This corps of professionals will receive extensive training, education, and work experience in information, intelligence, counterintelligence, human-derived information, networks, space, and oceanographic disciplines. This corps will develop and deliver dominant information capabilities in support of U.S. Navy, Joint and national warfighting requirements.

4. Policy. The Information Dominance Corps is established to meet the mission objectives of the U.S. Navy by providing for the administration and accomplishment of functions best performed by this cadre of specialists in professions requiring specialized education, training, and experience to deliver decision superiority to Navy, Defense, and National leadership.

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5. Establishment of the Information Dominance Corps. Pursuant to the authority contained in references (a) through (d), the following U.S. Navy personnel will comprise the Information Dominance Corps:

- a. Information Professional Officers (160x, 642x, 742x designators).
- b. Information Warfare Officers (161x, 644x, 744x designators).
- c. Naval Intelligence Officers (163x, 645x, 745x designators).
- d. Oceanography Officers (180x, 646x designators).
- e. Space Cadre (5500x or 6206x Subspecialty code or VSx AQD).
- f. Aerographers Mate (AG) enlisted personnel.
- g. Cryptologic Technician (CTN, CTM, CTT, CTI, CTR ratings) enlisted personnel.
- h. Intelligence Specialist (IS) enlisted personnel.
- i. Information Technician (IT) enlisted personnel.
- j. Navy civilians assigned to positions in the fields of information, intelligence, counterintelligence, human-derived information, meteorology, and oceanography.

6. Responsibilities and Governance

a. Deputy Chief of Naval Operations (Manpower, Training, and Education) (CNO (N1)) will:

(1) Coordinate with Deputy Chief of Naval Operations for Information Dominance (CNO (N2/N6)) in managing the corps of information communities to ensure optimum development and utilization of information community programs.

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(2) As the single manpower resource sponsor, manage the programming, financial, and information resource management for total force manpower and personnel, which includes Navy requirements, authorizations, and end-strength.

b. CNO (N2/N6) is designated as the leader of the Information Dominance Corps, and will have the following responsibilities:

(1) Serve as the sponsor for the Information Dominance Corps, providing advice to Chief of Naval Operations (CNO), Commander, U.S. Fleet Forces Command (USFLTFORCOM), Chief of Naval Personnel (CHNAVPERS), and other seniors regarding key issues associated with the corps.

(2) In coordination with the heads of the communities, issue policy guidance and provide oversight of all Information Dominance Corps activities, with exception of those assigned to the Director, Naval Criminal Investigative Service in references (e) and (f). Cultural and community issues that impact manpower, personnel, training, and education will be closely reviewed and, where necessary, recommendations will be provided to CNO (N1).

(3) Serve as the subspecialty system major area sponsor for curricula as designated in reference (g).

(4) Act as the primary spokesman for corps flag officers with the Navy Flag Matters Office, CHNAVPERS and the CNO.

(5) Create a flag panel to oversee corps issues, enable collaboration across communities, and develop consensus on issues of importance to the corps. The flag panel will meet at least quarterly to discuss major policy, programmatic, and alignment issues that affect the corps, and discuss slating options for senior officers of the corps. The panel will consist of:

(a) CNO (N2/N6) (Chairman).

(b) Head of the Information Professional Community.

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- (c) Head of the Information Warfare Community.
- (d) Head of the Naval Intelligence Community.
- (e) Head of the Oceanographic Community.
- (f) Director, Naval Criminal Investigative Service.
- (g) Senior space cadre flag officer.
- (h) Leader of Civilian Intelligence Community.
- (i) Commander, TENTH Fleet.
- (j) USFLTFORCOM flag/Senior Executive Service representative.
- (k) Commander, Navy Cyber Forces Command.
- (l) Leader of Civilian Information Management/
Information Technology Community.

c. CHNAVPERS will:

- (1) Assign Information Dominance Corps community managers, placement officers and detailers to coordinate information community distribution functions, and to closely monitor the professional development and assignment of these military personnel.
- (2) Set military personnel plans and policy for recruitment, distribution, advancement, compensation, retention, readiness, retirement, and community management for regular and reserve Navy personnel.
- (3) Formulate plans and policies for the professional development and community management of the Navy's civilian Information Dominance Corps workforce. Assist civilian community leaders in developing and implementing strategies to address staffing and competency gaps and implementing career paths.

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d. Deputy Chief of Naval Personnel/Commander, Navy Personnel Command will:

(1) Manage the long term health of officer and enlisted communities across the corps (Active and Reserve).

(2) Develop and execute personnel policies, accession and promotion planning, and provide detailed analysis and manpower forecasting in support of Information Dominance Corps leaders.

(3) Assign Sailors to job vacancies in response to Fleet demands and in support of personal career development.

(4) Manage career milestone requirements and provide individualized guidance for officer and enlisted personnel.

(5) Sponsor and host Navy statutory and administrative selection boards.

e. The heads of the communities and civilian community leaders will have the following responsibilities:

(1) Identify and submit major corps issues for review and discussion at flag panel sessions, and participate as members of the flag panel. With the exception of authorities specifically assigned to the leader of the corps, the heads of communities shall manage all other issues associated with their respective communities.

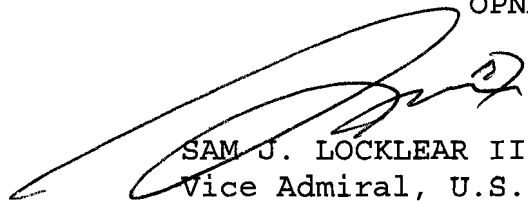
(2) Liaise with CNO (N2/N6) regarding military and civilian community requirements and coordinate community issues with Bureau of Naval Personnel.

(3) Provide civilian community guidance and direction to promote workforce efficiencies and effectiveness, to identify emergent competency requirements and to implement career paths.

7. Records Management. Records created as a result of this instruction, regardless of media and format, shall be managed per Secretary of the Navy (SECNAV) Manual 5210.1 of November 2007.

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