
INTELLIGENCE COMMUNITY DIRECTIVE
NUMBER 709



RECIPROCITY FOR INTELLIGENCE COMMUNITY EMPLOYEE MOBILITY

(EFFECTIVE: 10 JUNE 2009)

A. AUTHORITY: The National Security Act of 1947, as amended; Executive Order (EO) 12333, as amended; EO 12958, as amended; EO 12968, as amended; EO 13467; and other applicable provisions of law.

B. PURPOSE: This Intelligence Community Directive (ICD) mandates reciprocity for Intelligence Community (IC) employees performing joint duty, rotational, detailee, task force, or similar assignments requiring mobility in support of IC mission requirements. This Directive does not apply to contractor employees.

C. APPLICABILITY: This Directive applies to the IC, as defined by the National Security Act of 1947, as amended; and such other elements of any other department or agency as may be designated by the President, or designated jointly by the Director of National Intelligence and the head of the department or agency concerned, as an element of the IC.

D. POLICY

1. For purposes of employee mobility, IC employees who have been determined eligible for access to Sensitive Compartmented Information shall not be subject to additional security, suitability, or fitness reviews or determinations unless:

a. The last adjudication was recorded with an exception, i.e., a waiver, condition, or deviation. IC element heads may accept or reject access approvals carrying exceptions based on their own risk assessments;

b. New information has surfaced since the most recent investigation that indicates the individual may no longer satisfy access eligibility requirements;

c. The most recent investigation is more than seven years old; or

d. In IC elements where IC element heads require polygraph examinations for their employees, the individual has not undergone a polygraph examination or the polygraph on the record is more than seven years old.

2. For purposes of employee mobility, heads of IC elements who require polygraph examinations for their employees shall accept, on a reciprocal basis, the polygraph examinations of other IC elements, regardless of questioning scope as long as the polygraph examination is less than seven years old. If a new polygraph examination is needed to accommodate employee mobility, it shall consist of the counterintelligence scope only.

3. When employee mobility requires indoctrination to a controlled access program (CAP), all requirements of the specific CAP shall be met prior to access.

E. ROLES AND RESPONSIBILITIES: IC element heads shall implement the provisions of this Directive.

F. EFFECTIVE DATE: This Directive becomes effective on the date of signature.

James C. Blair
Director of National Intelligence

6/10/09
Date