AMENDMENT IN THE NATURE OF A SUBSTITUTE TO H.R. 4548

APPROVED BY THE PERMANENT SELECT

COMMITTEE ON INTELLIGENCE

Strike all after the enacting clause and insert the following:

1 SECTION 1. SHORT TITLE; TABLE OF CONTENTS.

- 2 (a) SHORT TITLE.—This Act may be cited as the "Intel-
- 3 ligence Authorization Act for Fiscal Year 2005".
- 4 (b) Table of Contents.—The table of contents for this
- 5 Act is as follows:
 - Sec. 1. Short title; table of contents.

TITLE I—INTELLIGENCE ACTIVITIES

- Sec. 101. Authorization of appropriations.
- Sec. 102. Classified schedule of authorizations.
- Sec. 103. Personnel ceiling adjustments.
- Sec. 104. Intelligence Community Management Account.

TITLE II—CENTRAL INTELLIGENCE AGENCY RETIREMENT AND DISABILITY SYSTEM

Sec. 201. Authorization of appropriations.

TITLE III—GENERAL PROVISIONS

- Sec. 301. Increase in employee compensation and benefits authorized by law
- Sec. 302. Restriction on conduct of intelligence activities.
- Sec. 303. Assistant Director of Central Intelligence for Information Management.

TITLE IV—CENTRAL INTELLIGENCE AGENCY

Sec. 401. Permanent extension of Central Intelligence Agency voluntary separation incentive program.

TITLE V—DEPARTMENT OF DEFENSE INTELLIGENCE ACTIVITIES

Sec. 501. National Security Agency Emerging Technologies Panel.

TITLE VI—EDUCATION

Subtitle A—National Security Education Program

- Sec. 601. Provision for annual funding.
- Sec. 602. Modification of obligated service requirements under the National Security Education Program.
- Sec. 603. Improvements to the National Flagship Language Initiative.

Sec.	604. Establishment of scholarship program for English language stud-
	ies for heritage community citizens of the United States within
	the National Security Education Program.

- Subtitle B—Improvement in Intelligence Community Foreign Language Skills
- Sec. 611. Assistant Director of Central Intelligence for Language and Education.
- Sec. 612. Requirement for foreign language proficiency for advancement to certain senior level positions in the intelligence community.
- Sec. 613. Advancement of foreign languages critical to the intelligence community.
- Sec. 614. Pilot project for Civilian Linguist Reserve Corps.
- Sec. 615. Codification of establishment of the National Virtual Translation Center.
- Sec. 616. Report on recruitment and retention of qualified instructors of the Defense Language Institute.

TITLE I—INTELLIGENCE ACTIVITIES

SEC. 101. AUTHORIZATION OF APPROPRIATIONS.

- 4 Funds are hereby authorized to be appropriated for fiscal
- 5 year 2005 for the conduct of the intelligence and intelligence-
- 6 related activities of the following elements of the United States
- 7 Government:

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- 8 (1) The Central Intelligence Agency.
- 9 (2) The Department of Defense.
- 10 (3) The Defense Intelligence Agency.
- 11 (4) The National Security Agency.
- 12 (5) The Department of the Army, the Department of
- the Navy, and the Department of the Air Force.
- 14 (6) The Department of State.
- 15 (7) The Department of the Treasury.
- 16 (8) The Department of Energy.
- 17 (9) The Department of Justice.
- 18 (10) The Federal Bureau of Investigation.
- 19 (11) The National Reconnaissance Office.
- 20 (12) The National Geospatial-Intelligence Agency.
- 21 (13) The Coast Guard.
- 22 (14) The Department of Homeland Security.

23 SEC. 102. CLASSIFIED SCHEDULE OF AUTHORIZATIONS.

- 24 (a) Specifications of Amounts and Personnel Ceil-
- 25 INGS.—The amounts authorized to be appropriated under sec-

- tion 101, and the authorized personnel ceilings as of September
- 2 30, 2005, for the conduct of the intelligence and intelligence-
- 3 related activities of the elements listed in such section, are
- 4 those specified in the classified Schedule of Authorizations pre-
- 5 pared to accompany the bill H.R. 4548 of the One Hundred
- 6 Eighth Congress.
- 7 (b) Availability of Classified Schedule of Au-
- 8 THORIZATIONS.—The Schedule of Authorizations shall be made
- 9 available to the Committees on Appropriations of the Senate
- and House of Representatives and to the President. The Presi-
- dent shall provide for suitable distribution of the Schedule, or
- of appropriate portions of the Schedule, within the executive
- 13 branch.

SEC. 103. PERSONNEL CEILING ADJUSTMENTS.

- 15 (a) AUTHORITY FOR ADJUSTMENTS.—With the approval
- of the Director of the Office of Management and Budget, the
- 17 Director of Central Intelligence may authorize employment of
- 18 civilian personnel in excess of the number authorized for fiscal
- 19 year 2005 under section 102 when the Director of Central In-
- 20 telligence determines that such action is necessary to the per-
- 21 formance of important intelligence functions.
- 22 (b) Notice to Intelligence Committees.—The Direc-
- tor of Central Intelligence shall notify promptly the Permanent
- 24 Select Committee on Intelligence of the House of Representa-
- 25 tives and the Select Committee on Intelligence of the Senate
- 26 whenever the Director exercises the authority granted by this
- 27 section.

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SEC. 104. INTELLIGENCE COMMUNITY MANAGEMENT ACCOUNT.

- 30 (a) AUTHORIZATION OF APPROPRIATIONS.—There is au-
- 31 thorized to be appropriated for the Intelligence Community
- 32 Management Account of the Director of Central Intelligence for
- 33 fiscal year 2005 the sum of \$318,395,000. Within such
- amount, funds identified in the classified Schedule of Author-
- izations referred to in section 102(a) for advanced research and
- 36 development shall remain available until September 30, 2006.

 (b) AUTHORIZED PERSONNEL LEVELS.—The elements within the Intelligence Community Management Account of the Director of Central Intelligence are authorized 310 full-time personnel as of September 30, 2005. Personnel serving in such elements may be permanent employees of the Intelligence Community Management Account or personnel detailed from other elements of the United States Government.

(c) Classified Authorizations.—

- (1) AUTHORIZATION OF APPROPRIATIONS.—In addition to amounts authorized to be appropriated for the Intelligence Community Management Account by subsection (a), there are also authorized to be appropriated for the Intelligence Community Management Account for fiscal year 2005 such additional amounts as are specified in the classified Schedule of Authorizations referred to in section 102(a). Such additional amounts for research and development shall remain available until September 30, 2006.
- (2) AUTHORIZATION OF PERSONNEL.—In addition to the personnel authorized by subsection (b) for elements of the Intelligence Community Management Account as of September 30, 2005, there are also authorized such additional personnel for such elements as of that date as are specified in the classified Schedule of Authorizations.
- (d) Reimbursement.—Except as provided in section 113 of the National Security Act of 1947 (50 U.S.C. 404h), during fiscal year 2005 any officer or employee of the United States or a member of the Armed Forces who is detailed to the staff of the Intelligence Community Management Account from another element of the United States Government shall be detailed on a reimbursable basis, except that any such officer, employee, or member may be detailed on a nonreimbursable basis for a period of less than one year for the performance of temporary functions as required by the Director of Central Intelligence.
 - (e) National Drug Intelligence Center.—
 - (1) IN GENERAL.—Of the amount authorized to be appropriated in subsection (a), \$29,811,000 shall be available

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1	for the National Drug Intelligence Center. Within such
2	amount, funds provided for research, development, testing,
3	and evaluation purposes shall remain available until Sep-
4	tember 30, 2006, and funds provided for procurement pur-
5	poses shall remain available until September 30, 2007.
6	(2) Transfer of funds.—The Director of Central
7	Intelligence shall transfer to the Attorney General funds
8	available for the National Drug Intelligence Center under
9	paragraph (1). The Attorney General shall utilize funds so
10	transferred for the activities of the National Drug Intel-
11	ligence Center.
12	(3) Limitation.—Amounts available for the National
13	Drug Intelligence Center may not be used in contravention
14	of the provisions of section 103(d)(1) of the National Secu-
15	rity Act of 1947 (50 U.S.C. 403–3(d)(1)).
16	(4) Authority.—Notwithstanding any other provision
17	of law, the Attorney General shall retain full authority over
18	the operations of the National Drug Intelligence Center.
19	TITLE II—CENTRAL INTEL-
20	LIGENCE AGENCY RETIREMENT
21	AND DISABILITY SYSTEM
22	SEC. 201. AUTHORIZATION OF APPROPRIATIONS.
23	There is authorized to be appropriated for the Central In-

There is authorized to be appropriated for the Central Intelligence Agency Retirement and Disability Fund for fiscal year 2005 the sum of \$239,400,000.

TITLE III—GENERAL PROVISIONS

SEC. 301. INCREASE IN EMPLOYEE COMPENSATION AND BENEFITS AUTHORIZED BY LAW.

Appropriations authorized by this Act for salary, pay, retirement, and other benefits for Federal employees may be increased by such additional or supplemental amounts as may be necessary for increases in such compensation or benefits authorized by law.

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1 2	SEC. 302. RESTRICTION ON CONDUCT OF INTELLIGENCE ACTIVITIES.
3	The authorization of appropriations by this Act shall not
4	be deemed to constitute authority for the conduct of any intel-
5	ligence activity which is not otherwise authorized by the Con-
6	stitution or the laws of the United States.
7	SEC. 303. ASSISTANT DIRECTOR OF CENTRAL INTEL-
8	LIGENCE FOR INFORMATION MANAGEMENT.
9	(a) Establishment of Position Within the Office
10	OF THE DIRECTOR OF CENTRAL INTELLIGENCE.—Subsection
11	(e)(2) of section 102 of the National Security Act of 1947 (50
12	U.S.C. 403) is amended—
13	(1) by striking subparagraph (G); and
14	(2) by inserting after subparagraph (F) the following
15	new subparagraph (G):
16	"(G) The Assistant Director of Central Intelligence for
17	Information Management.".
18	(b) Duties.—Section 102 of such Act (50 U.S.C. 403) is
19	amended—
20	(1) by striking subsection (h); and
21	(2) by inserting after subsection (g) the following new
22	subsection (h):
23	"(h) Assistant Director of Central Intelligence
24	FOR INFORMATION MANAGEMENT.—(1) To assist the Director
25	of Central Intelligence in carrying out the Director's respon-
26	sibilities under this Act, there shall be an Assistant Director of
27	Central Intelligence for Information Management who shall be
28	appointed by the President, by and with the advice and consent
29	of the Senate. The Assistant Director of Central Intelligence
30	for Information Management is the chief information officer of
31	the intelligence community.
32	"(2) Subject to the direction of the Director of Central In-
33	telligence, the Assistant Director of Central Intelligence for In-
34	formation Management shall—
35	"(A) manage activities relating to the information
36	technology infrastructure and enterprise architecture re-
37	quirements of the intelligence community;

1	"(B) have procurement approval authority over all in-
2	formation technology items related to the enterprise archi-
3	tectures of all intelligence community components;
4	"(C) direct and manage all information technology-re-
5	lated procurement for the intelligence community; and
6	"(D) ensure that all expenditures for information tech-
7	nology and research and development activities are con-
8	sistent with the intelligence community enterprise architec-
9	ture and the strategy of the Director of Central Intelligence
10	for such architecture.
11	"(3) An individual serving in the position of Assistant Di-
12	rector of Central Intelligence for Information Management may
13	not, while so serving, serve as the chief information officer of
14	any other agency or department, or component thereof, of the
15	United States.".
16	(c) References.—Any reference to the Assistant Direc-
17	tor of Central Intelligence for Administration in any law, regu-
18	lation, document, paper, or other record of the United States
19	shall be deemed to be a reference to the Assistant Director of
20	Central Intelligence for Information Management.
21	TITLE IV—CENTRAL
22	INTELLIGENCE AGENCY
23	SEC. 401. PERMANENT EXTENSION OF CENTRAL INTEL-
24	LIGENCE AGENCY VOLUNTARY SEPARATION
25	INCENTIVE PROGRAM.
26	(a) EXTENSION OF PROGRAM.—Section 2 of the Central
27	Intelligence Agency Voluntary Separation Pay Act (50 U.S.C.
28	403–4 note) is amended—
29	(1) by striking subsection (f); and
30	(2) by redesignating subsections (g) and (h) as sub-
31	sections (f) and (g), respectively.
32	(b) TERMINATION OF FUNDS REMITTANCE REQUIRE-
33	MENT.—(1) Section 2 of such Act (50 U.S.C. 403–4 note) is
34	further amended by striking subsection (i).
35	(2) Section 4(a)(2)(B)(ii) of the Federal Workforce Re-
36	structuring Act of 1994 (5 U.S.C. 8331 note) is amended by
37	striking ", or section 2 of the Central Intelligence Agency Vol-

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1	untary Separation Pay Act (Public Law 103–36; 107 Stat.
2	104)".
3	TITLE V—DEPARTMENT OF DE-
4	FENSE INTELLIGENCE ACTIVI-
5	TIES
6 7	SEC. 501. NATIONAL SECURITY AGENCY EMERGING TECHNOLOGIES PANEL.
8	The National Security Agency Act of 1959 (50 U.S.C. 402
9	note) is amended by adding at the end the following new sec-
10	tion:
11	"Sec. 19. (a) There is established the National Security
12	Agency Emerging Technologies Panel. The panel is a standing
13	panel of the National Security Agency. The panel shall be ap-
14	pointed by, and shall report directly to, the Director.
15	"(b) The National Security Agency Emerging Tech-
16	nologies Panel shall study and assess, and periodically advise
17	the Director on, the research, development, and application of
18	existing and emerging science and technology advances, ad-
19	vances on encryption, and other topics.
20	"(c) The Federal Advisory Committee Act (5 U.S.C. App.)
21	shall not apply with respect to the National Security Agency
22	Emerging Technologies Panel.".
23	TITLE VI—EDUCATION
24	Subtitle A—National Security
25	Education Program
26	SEC. 601. PROVISION FOR ANNUAL FUNDING.
27	(a) In General.—Title VIII of the Intelligence Author-
28	ization Act for Fiscal Year 1992 (Public Law 102–183; 105
29	Stat. 1271), as amended by section 311(c) of the Intelligence
30	Authorization Act for Fiscal Year 1994 (Public Law 103–178;
31	107 Stat. 2037), is amended by adding at the end of section
32	810 the following new subsection:
33	"(c) Funding From Intelligence Community Man-
34	AGEMENT ACCOUNT FOR FISCAL YEARS BEGINNING WITH
35	FISCAL YEAR 2005.—In addition to amounts that may be
36	made available to the Secretary under the Fund for a fiscal

1	year, the Director of Central Intelligence shall transfer to the
2	Secretary from amounts appropriated for the Intelligence Com-
3	munity Management Account for each fiscal year, beginning
4	with fiscal year 2005, \$8,000,000, to carry out the scholarship,
5	fellowship, and grant programs under subparagraphs (A), (B),
6	and (C), respectively, of section 802(a)(1).".
7	(b) Conforming Amendment.—Section 802(a)(2) of
8	such Act (50 U.S.C. 1902(a)(2)) is amended in the matter pre-
9	ceding subparagraph (A) by inserting "or from a transfer
10	under section 810(c)".
11	SEC. 602. MODIFICATION OF OBLIGATED SERVICE RE-
12	QUIREMENTS UNDER THE NATIONAL SECU-
13	RITY EDUCATION PROGRAM.
14	(a) In General.—Subsection (b)(2) of section 802 of
15	title VIII of the Intelligence Authorization Act for Fiscal Year
16	1992 (Public Law 102–183; 105 Stat. 1273), as amended by
17	section 925(a) of the National Defense Authorization Act for
18	Fiscal Year 2004 (Public Law 108–136; 117 Stat. 1578), is
19	amended by striking subparagraphs (A) and (B), and inserting
20	the following:
21	"(A) in the case of a recipient of a scholarship, as
22	soon as practicable but in no case later than three
23	years after the completion by the recipient of the study
24	for which scholarship assistance was provided under the
25	program, the recipient shall work for a period of one
26	year—
27	"(i) in a national security position that the
28	Secretary certifies is appropriate to use the unique
29	language and region expertise acquired by the re-
30	cipient pursuant to such study in the Department
31	of Defense, in any element of the intelligence com-
32	munity, in the Department of Homeland Security,
33	or in the Department of State; or
34	"(ii) in such a position in any other Federal
35	department or agency not referred to in clause (i)
36	if the recipient demonstrates to the Secretary that

1	no position is available in a Federal department or
2	agency specified in clause (i); or
3	"(B) in the case of a recipient of a fellowship, as
4	soon as practicable but in no case later than two years
5	after the completion by the recipient of the study for
6	which fellowship assistance was provided under the pro-
7	gram, the recipient shall work for a period equal to the
8	duration of assistance provided under the program, but
9	in no case less than one year—
10	"(i) in a position described in subparagraph
11	(A)(i) that the Secretary certifies is appropriate to
12	use the unique language and region expertise ac-
13	quired by the recipient pursuant to such study; or
14	"(ii) in such a position in any other Federal
15	department or agency not referred to in clause (i)
16	if the recipient demonstrates to the Secretary that
17	no position is available in a Federal department or
18	agency specified in clause (i); and".
19	(b) REGULATIONS.—The Secretary of Defense shall pre-
20	scribe regulations to carry out the amendment made by sub-
21	section (a). In prescribing such regulations, the Secretary shall
22	establish standards that recipients of scholarship and fellowship
23	assistance under the program under such section 802 are re-
24	quired to demonstrate to satisfy the requirement of a good
25	faith effort to gain employment as required under subpara-
26	graphs (A) and (B) of subsection (b)(2) of such section.
27	(c) APPLICABILITY.—(1) The amendment made by sub-
28	section (a) shall apply with respect to service agreements en-
29	tered into under the David L. Boren National Security Edu-
30	cation Act of 1991 on or after the date of the enactment of
31	this Act.
32	(2) The amendment made by subsection (a) shall not af-
33	fect the force, validity, or terms of any service agreement en-
34	tered into under the David L. Boren National Security Edu-
35	cation Act of 1991 before the date of the enactment of this Act
36	that is in force as of that date.

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SEC. 603. IMPROVEMENTS TO THE NATIONAL FLAGSHIP LANGUAGE INITIATIVE.

- (a) Increase in Annual Funding.—Title VIII of the Intelligence Authorization Act for Fiscal Year 1992 (Public Law 102–183; 105 Stat. 1271), as amended by section 311(c) of the Intelligence Authorization Act for Fiscal Year 1994
- 7 (Public Law 103–178; 107 Stat. 2037) and by section 333(b)
- 8 of the Intelligence Authorization Act for Fiscal Year 2003
- 9 (Public Law 107–306; 116 Stat. 2397), is amended by striking
- section 811 and inserting the following new section 811:

"SEC. 811. FUNDING FOR THE NATIONAL FLAGSHIP LAN-GUAGE INITIATIVE.

- "(a) AUTHORIZATION OF APPROPRIATIONS FOR FISCAL YEARS 2003 and 2004.—In addition to amounts that may be made available to the Secretary under the Fund for a fiscal year, there is authorized to be appropriated to the Secretary for each fiscal year, beginning with fiscal year 2003, \$10,000,000, to carry out the grant program for the National Flagship Language Initiative under section 802(a)(1)(D).
- 20 "(b) Funding From Intelligence Community Man-21 AGEMENT ACCOUNT FOR FISCAL YEARS BEGINNING WITH FISCAL YEAR 2005.—In addition to amounts that may be 22 23 made available to the Secretary under the Fund for a fiscal 24 year, the Director of Central Intelligence shall transfer to the 25 Secretary from amounts appropriated for the Intelligence Community Management Account for each fiscal year, beginning 26 27 with fiscal year 2005, \$12,000,000, to carry out the grant pro-28 gram for the National Flagship Language Initiative under sec-29 tion 802(a)(1)(D).
 - "(c) AVAILABILITY OF APPROPRIATED FUNDS.—Amounts made available under this section shall remain available until expended.".
- 33 (b) REQUIREMENT FOR EMPLOYMENT AGREEMENTS.—(1)
 34 Section 802(i) of the David L. Boren National Security Edu35 cation Act of 1991 (50 U.S.C. 1902(i)) is amended by adding
 36 at the end the following new paragraph:

"(5)(A) In the case of an undergraduate or graduate stu-
dent that participates in training in programs under paragraph
(1), the student shall enter into an agreement described in sub-
section (b), other than such a student who has entered into
such an agreement pursuant to subparagraph (A)(ii) or (B)(ii)
of section $802(a)(1)$.

- "(B) In the case of an employee of an agency or department of the Federal Government that participates in training in programs under paragraph (1), the employee shall agree in writing—
 - "(i) to continue in the service of the agency or department of the Federal Government employing the employee for the period of such training;
 - "(ii) to continue in the service of such agency or department employing the employee following completion of such training for a period of two years for each year, or part of the year, of such training;
 - "(iii) to reimburse the United States for the total cost of such training (excluding the employee's pay and allowances) provided to the employee if, before the completion by the employee of the training, the employment of the employee by the agency or department is terminated due to misconduct by the employee or by the employee voluntarily; and
 - "(iv) to reimburse the United States if, after completing such training, the employment of the employee by the agency or department is terminated either by the agency or department due to misconduct by the employee or by the employee voluntarily, before the completion by the employee of the period of service required in clause (ii), in an amount that bears the same ratio to the total cost of the training (excluding the employee's pay and allowances) provided to the employee as the unserved portion of such period of service bears to the total period of service under clause (ii).

- "(C) Subject to subparagraph (D), the obligation to reimburse the United States under an agreement under subparagraph (A) is for all purposes a debt owing the United States.

 "(D)(i) A discharge in bankruptcy under title 11, United States Code, shall not release a person from an obligation to reimburse the United States under an agreement under subparagraph (A) if the final decree of the discharge in bankruptcy is issued within five years after the last day of the com-
- 9 bined period of service obligation described in clauses (i) and 10 (ii) of subparagraph (B).
 - "(ii) The head of an element of the intelligence community may release an employee, in whole or in part, from the obligation to reimburse the United States under an agreement under subparagraph (A) when, in the discretion of the head of the element, the head of the element determines that equity or the interests of the United States so require.".
 - (2) The amendment made by paragraph (1) shall apply to training that begins on or after the date that is 90 days after the date of the enactment of this Act.
 - (c) Increase in the Number of Participating Educational Institutions.—The Secretary of Defense shall take such steps as the Secretary determines will increase the number of qualified educational institutions that receive grants under the National Flagship Language Initiative to establish, operate, or improve activities designed to train students in programs in a range of disciplines to achieve advanced levels of proficiency in those foreign languages that the Secretary identifies as being the most critical in the interests of the national security of the United States.
 - (d) CLARIFICATION OF AUTHORITY TO SUPPORT STUDIES ABROAD.—Educational institutions that receive grants under the National Flagship Language Initiative may support students who pursue total immersion foreign language studies overseas of foreign languages that are critical to the national security of the United States.

1	SEC. 604. ESTABLISHMENT OF SCHOLARSHIP PROGRAM
2	FOR ENGLISH LANGUAGE STUDIES FOR HER-
3	ITAGE COMMUNITY CITIZENS OF THE UNITED STATES WITHIN THE NATIONAL SE-
5	CURITY EDUCATION PROGRAM.
6	(a) Scholarship Program for English Language
7	STUDIES FOR HERITAGE COMMUNITY CITIZENS OF THE
8	UNITED STATES.—(1) Subsection (a)(1) of section 802 of the
9	David L. Boren National Security Education Act of 1991 (50
10	U.S.C. 1902) is amended—
11	(A) by striking "and" at the end of subparagraph (C);
12	(B) by striking the period at the end of subparagraph
13	(D) and inserting "; and"; and
14	(C) by adding at the end the following new subpara-
15	graph:
16	"(E) awarding scholarships to students who—
17	"(i) are United States citizens who—
18	"(I) are native speakers (commonly re-
19	ferred to as heritage community residents) of a
20	foreign language that is identified as critical to
21	the national security interests of the United
22	States who should be actively recruited for em-
23	ployment by Federal security agencies with a
24	need for linguists; and
25	"(II) are not proficient at a professional
26	level in the English language with respect to
27	reading, writing, and interpersonal skills re-
28	quired to carry out the national security inter-
29	ests of the United States, as determined by the
30	Secretary,
31	to enable such students to pursue English language
32	studies at an institution of higher education of the
33	United States to attain proficiency in those skills;
34	and
35	"(ii) enter into an agreement to work in a na-
36	tional security position or work in the field of edu-
37	cation in the area of study for which the scholar-
38	ship was awarded in a similar manner (as deter-

1	mined by the Secretary) as agreements entered into
2	pursuant to subsection (b)(2)(A).".
3	(2) The matter following subsection (a)(2) of such section
4	is amended—
5	(A) in the first sentence, by inserting "or for the
6	scholarship program under paragraph (1)(E)" after "under
7	paragraph (1)(D) for the National Flagship Language Ini-
8	tiative described in subsection (i)"; and
9	(B) by adding at the end the following: "For the au-
10	thorization of appropriations for the scholarship program
11	under paragraph (1)(E), see section 812.".
12	(3) Section $803(d)(4)(E)$ of such Act (50 U.S.C.
13	1903(d)(4)(E)) is amended by inserting before the period the
14	following: "and section 802(a)(1)(E) (relating to scholarship
15	programs for advanced English language studies by heritage
16	community residents)".
17	(b) Funding.—The David L. Boren National Security
18	Education Act of 1991 (50 U.S.C. 1901 et seq.) is amended
19	by adding at the end the following new section:
20	"SEC. 812. FUNDING FOR SCHOLARSHIP PROGRAM FOR
21	CERTAIN HERITAGE COMMUNITY RESI-
22	DENTS.
23	"(a) Funding From Intelligence Community Man-
24	AGEMENT ACCOUNT.—In addition to amounts that may be
25	made available to the Secretary under the Fund for a fiscal
26	year, the Director of Central Intelligence shall transfer to the
27	Secretary from amounts appropriated for the Intelligence Com-
28	munity Management Account for each fiscal year, beginning
29	with fiscal year 2005, \$4,000,000, to carry out the scholarship
30	programs for English language studies by certain heritage com-
31	munity residents under section 802(a)(1)(E).
32	"(b) Availability of Funds.—Amounts made available

under subsection (a) shall remain available until expended.".

1	Subtitle B—Improvement in Intel-
2	ligence Community Foreign Lan-
3	guage Skills
4	SEC. 611. ASSISTANT DIRECTOR OF CENTRAL INTEL-
5	LIGENCE FOR LANGUAGE AND EDUCATION.
6	(a) In General.—Section 102 of the National Security
7	Act of 1947 (50 U.S.C. 403) is amended—
8	(1) by adding at the end the following new subsection:
9	"(i) Assistant Director of Central Intelligence
10	FOR LANGUAGE AND EDUCATION.—(1) To assist the Director
11	of Central Intelligence in carrying out the Director's respon-
12	sibilities under this Act, there shall be an Assistant Director of
13	Central Intelligence for Language and Education who shall be
14	appointed by the President, by and with the advice and consent
15	of the Senate.
16	"(2) The Assistant Director of Central Intelligence for
17	Language and Education shall carry out the following duties:
18	"(A) Overseeing and coordinating requirements for
19	foreign language education and training of the intelligence
20	community.
21	"(B) Establishing policy, standards, and priorities re-
22	lating to such requirements.
23	"(C) Identifying languages that are critical to the ca-
24	pability of the intelligence community to carry out national
25	security activities of the United States.
26	"(D) Monitoring the allocation of resources for foreign
27	language education and training in order to ensure the re-
28	quirements of the intelligence community with respect to
29	foreign language proficiency are met.";
30	(2) in subsection (d)(2) by adding at the end the fol-
31	lowing:
32	"(E) Through the Assistant Director of Central Intel-
33	ligence for Language and Education, ensuring the foreign
34	language education and training requirements of the intel-
35	ligence community are met."; and
36	(3) in subsection $(e)(2)$ —

1	(A) by redesignating subparagraph (H) as sub-
2	paragraph (I); and
3	(B) by inserting after subparagraph (G) the fol-
4	lowing new subparagraph (H):
5	"(H) The Assistant Director of Central Intelligence
6	for Education and Language.".
7	(b) REPORTS.—Not later than 1 year after the date on
8	which the Assistant Director of Central Intelligence for Lan-
9	guage and Education is first appointed under section 102(i) of
10	the National Security Act of 1947, as added by subsection (a),
11	the Assistant Director shall submit to Congress the following
12	reports:
13	(1) A report that identifies—
14	(A) skills and processes involved in learning a for-
15	eign language; and
16	(B) characteristics and teaching techniques that
17	are most effective in teaching foreign languages.
18	(2)(A) A report that identifies foreign language herit-
19	age communities, particularly such communities that in-
20	clude speakers of languages that are critical to the national
21	security of the United States.
22	(B) For purposes of subparagraph (A), the term "for-
23	eign language heritage community" means a community of
24	residents or citizens of the United States—
25	(i) who are native speakers of, or who have fluency
26	in, a foreign language; and
27	(ii) who should be actively recruited for employ-
28	ment by Federal security agencies with a need for lin-
29	guists.
30	(3) A report on—
31	(A) the estimated cost of establishing a program
32	under which the heads of elements of the intelligence
33	community agree to repay employees of the intelligence
34	community for any student loan taken out by that em-
35	ployee for the study of foreign languages critical for the
36	national security of the United States; and

1	(B) the effectiveness of such a program in recruit-
2	ing and retaining highly qualified personnel in the in-
3	telligence community.
4	SEC. 612. REQUIREMENT FOR FOREIGN LANGUAGE PRO-
5	FICIENCY FOR ADVANCEMENT TO CERTAIN
6 7	SENIOR LEVEL POSITIONS IN THE INTEL- LIGENCE COMMUNITY.
8	(a) In General.—Section 104 of the National Security
9	Act of 1947 (50 U.S.C. 403–4) is amended by adding at the
10	end the following new subsection:
11	"(i) REQUIREMENT FOR FOREIGN LANGUAGE PRO-
12	FICIENCY FOR CERTAIN SENIOR LEVEL POSITIONS IN THE
13	CENTRAL INTELLIGENCE AGENCY.—(1) An individual may not
14	be appointed to a position in the Senior Intelligence Service in
15	the Directorate of Intelligence or the Directorate of Operations
16	of the Central Intelligence Agency unless the Director of Cen-
17	tral Intelligence determines that the individual—
18	"(A) has been certified as having a professional speak-
19	ing and reading proficiency in a foreign language, such pro-
20	ficiency being at least level 3 on the Interagency Language
21	Roundtable Language Skills Level or commensurate pro-
22	ficiency level on such other indicator of proficiency as the
23	Director determines to be appropriate; and
24	"(B) is able to effectively communicate the priorities
25	of the United States and exercise influence in that foreign
26	language.
27	"(2) The Director shall carry out this subsection through
28	the Assistant Director of Central Intelligence for Language and
29	Education.".
30	(b) Conforming Amendment.—Subsection (i) of section
31	102 of the National Security Act of 1947 (50 U.S.C. 403), as
32	added by section 3(a), is amended in paragraph (2) by adding
33	at the end the following new subparagraph:
34	"(E) Making determinations under section 104(i).".
35	(c) Effective Date.—The amendments made by this
36	section shall apply with respect to appointments made on or

1	after the date that is one year after the date of the enactment
2	of this Act.
3	(d) REPORT ON EXCEPTIONS.—The Director of Central
4	Intelligence shall submit to Congress a report that identifies
5	positions within the Senior Intelligence Service in the Direc-
6	torate of Intelligence or the Directorate of Operations of the
7	Central Intelligence Agency that should be exempt from the re-
8	quirements of section 104(i) of the National Security Act of
9	1947, as added by subsection (a), and that includes the ration-
10	ale for the exemption of each such position identified by the Di-
11	rector.
12	SEC. 613. ADVANCEMENT OF FOREIGN LANGUAGES
13	CRITICAL TO THE INTELLIGENCE COMMUNITY.
14	
15 16	(a) IN GENERAL.—Title X of the National Security Act of 1947 (50 U.S.C. is amended—
	(1) by inserting before section 1001 (50 U.S.C. 441g)
17 18	the following:
	"Subtitle A—Science and
19	
20	Technology"; and
21	(2) by adding at the end the following new subtitles:
22	"Subtitle B—Foreign Languages
23	Program
24	"PROGRAM ON ADVANCEMENT OF FOREIGN LANGUAGES
25	CRITICAL TO THE INTELLIGENCE COMMUNITY
26	"Sec. 1011. (a) Establishment of Program.—The
27	Secretary of Defense and the Director of Central Intelligence
28	may jointly establish a program to advance foreign languages
29	skills in languages that are critical to the capability of the in-
30	telligence community to carry out national security activities of
31	the United States (hereinafter in this subtitle referred to as the
32	'Foreign Languages Program').
33	"(b) Identification of Requisite Actions.—In order
34	to carry out the Foreign Languages Program, the Secretary of
35	Defense and the Director of Central Intelligence shall jointly
36	determine actions required to improve the education of per-

1	sonnel in the intelligence community in foreign languages that
2	are critical to the capability of the intelligence community to
3	carry out national security activities of the United States to
4	meet the long-term intelligence needs of the United States.
5	"EDUCATION PARTNERSHIPS
6	"Sec. 1012. (a) In General.—In carrying out the For-
7	eign Languages Program, the head of an element of an intel-
8	ligence community entity may enter into one or more education
9	partnership agreements with educational institutions in the
10	United States in order to encourage and enhance the study of
11	foreign languages that are critical to the capability of the intel-
12	ligence community to carry out national security activities of
13	the United States in educational institutions.
14	"(b) Assistance Provided Under Educational Part-
15	NERSHIP AGREEMENTS.—Under an educational partnership
16	agreement entered into with an educational institution pursu-
17	ant to this section, the head of an element of an intelligence
18	community entity may provide the following assistance to the
19	educational institution:
20	"(1) The loan of equipment and instructional mate-
21	rials of the element of the intelligence community entity to
22	the educational institution for any purpose and duration
23	that the head determines to be appropriate.
24	"(2) Notwithstanding any other provision of law relat-
25	ing to transfers of surplus property, the transfer to the
26	educational institution of any computer equipment, or other
27	equipment, that is—
28	"(A) commonly used by educational institutions;
29	"(B) surplus to the needs of the entity; and
30	"(C) determined by the head of the element to be
31	appropriate for support of such agreement.
32	"(3) The provision of dedicated personnel to the edu-
33	cational institution—
34	"(A) to teach courses in foreign languages that
35	are critical to the capability of the intelligence commu-
36	nity to carry out national security activities of the
37	United States; or

1	"(B) to assist in the development of such courses
2	and materials for the institution.
3	"(4) The involvement of faculty and students of the
4	educational institution in research projects of the element
5	of the intelligence community entity.
6	"(5) Cooperation with the educational institution in
7	developing a program under which students receive aca-
8	demic credit at the educational institution for work on re-
9	search projects of the element of the intelligence commu-
10	nity entity.
11	"(6) The provision of academic and career advice and
12	assistance to students of the educational institution.
13	"(7) The provision of cash awards and other items
14	that the head of the element of the intelligence community
15	entity determines to be appropriate.
16	"VOLUNTARY SERVICES
17	"Sec. 1013. (a) Authority To Accept Services.—Not-
18	withstanding section 1342 of title 31, United States Code, and
19	subject to subsection (b), the Foreign Languages Program
20	under section 1011 shall include authority for the head of an
21	element of an intelligence community entity to accept from any
22	individual who is dedicated personnel (as defined in section
23	1016(3)) voluntary services in support of the activities author-
24	ized by this subtitle.
25	"(b) REQUIREMENTS AND LIMITATIONS.—(1) In accepting
26	voluntary services from an individual under subsection (a), the
27	head of the element shall—
28	"(A) supervise the individual to the same extent as the
29	head of the element would supervise a compensated em-
30	ployee of that element providing similar services; and
31	"(B) ensure that the individual is licensed, privileged,
32	has appropriate educational or experiential credentials, or
33	is otherwise qualified under applicable law or regulations to
34	provide such services.
35	"(2) In accepting voluntary services from an individual
36	under subsection (a), the head of an element of the intelligence
37	community entity may not—

1	"(A) place the individual in a policymaking position,							
2	or other position performing inherently government func-							
3	tions; or							
4	"(B) except as provided in subsection (e), compensate							
5	the individual for the provision of such services.							
6	"(e) Authority To Recruit and Train Individuals							
7	PROVIDING SERVICES.—The head of an element of an intel-							
8	ligence community entity may recruit and train individuals to							
9	provide voluntary services accepted under subsection (a).							
10	"(d) Status of Individuals Providing Services.—(1)							
11	Subject to paragraph (2), while providing voluntary services ac-							
12	cepted under subsection (a) or receiving training under sub-							
13	section (c), an individual shall be considered to be an employee							
14	of the Federal Government only for purposes of the following							
15	provisions of law:							
16	"(A) Subchapter I of chapter 81 of title 5, United							
17	States Code (relating to compensation for work-related in-							
18	juries).							
19	"(B) Section 552a of title 5, United States Code (re-							
20	lating to maintenance of records on individuals).							
21	"(C) Chapter 11 of title 18, United States Code (relat-							
22	ing to conflicts of interest).							
23	"(2)(A) With respect to voluntary services accepted under							
24	paragraph (1) provided by an individual that are within the							
25	scope of the services so accepted, the individual is deemed to							
26	be a volunteer of a governmental entity or nonprofit institution							
27	for purposes of the Volunteer Protection Act of 1997 (42							
28	U.S.C. 14501 et seq.).							
29	"(B) In the case of any claim against such an individual							
30	with respect to the provision of such services, section 4(d) of							
31	such Act (42 U.S.C. 14503(d)) shall not apply.							
32	"(3) Acceptance of voluntary services under this section							
33	shall have no bearing on the issuance or renewal of a security							
34	clearance.							
35	"(e) Compensation for Work-Related Injuries.—							
36	For purposes of determining the compensation for work-related							
37	injuries payable under chapter 81 of title 5, United States							

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1	Code, to an individual providing voluntary services accepted
2	under subsection (a), the monthly pay of the individual for such
3	services is deemed to be equal to the amount determined by
4	multiplying—
5	"(1) the average monthly number of hours that the in-
6	dividual provided the services, by
7	"(2) the minimum wage determined in accordance
8	with section 6(a)(1) of the Fair Labor Standards Act of
9	1938 (29 U.S.C. 206(a)(1)).
10	"(f) Reimbursement of Incidental Expenses.—(1)
11	The head of an element of the intelligence community entity
12	may reimburse an individual for incidental expenses incurred
13	by the individual in providing voluntary services accepted under
14	subsection (a). The head of an element of the intelligence com-
15	munity entity shall determine which expenses are eligible for re-
16	imbursement under this subsection.
17	"(2) Reimbursement under paragraph (1) may be made
18	from appropriated or nonappropriated funds.
19	"(g) AUTHORITY TO INSTALL EQUIPMENT.—(1) The head
20	of an element of the intelligence community may install tele-
21	phone lines and any necessary telecommunication equipment in
22	the private residences of individuals who provide voluntary
23	services accepted under subsection (a).
24	"(2) The head of an element of the intelligence community
25	may pay the charges incurred for the use of equipment in-
26	stalled under paragraph (1) for authorized purposes.
27	"(3) Notwithstanding section 1348 of title 31, United
28	States Code, the head of an element of the intelligence commu-
29	nity entity may use appropriated funds or nonappropriated
30 31	funds of the element in carrying out this subsection. "REGULATIONS
32	"Sec. 1014. (a) In General.—The Secretary of Defense
33	and the Director of Central Intelligence jointly shall promul-
34	gate regulations necessary to carry out the Foreign Languages
35	Program authorized under this subtitle.

"(b) Elements of the Intelligence Community.—

Each head of an element of an intelligence community entity

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1	shall prescribe regulations to carry out sections 1012 and 1013
2	with respect to that element including the following:
3	"(1) Procedures to be utilized for the acceptance of
4	voluntary services under section 1013.
5	"(2) Procedures and requirements relating to the in-
6 7	stallation of equipment under section 1013(g). "DEFINITIONS
8	"Sec. 1015. In this subtitle:
9	"(1) The term 'intelligence community entity' means
10	an agency, office, bureau, or element referred to in sub-
11	paragraphs (B) through (K) of section 3(4).
12	"(2) The term 'educational institution' means—
13	"(A) a local educational agency (as that term is
14	defined in section 9101(26) of the Elementary and Sec-
15	ondary Education Act of 1965 (20 U.S.C. 7801(26))),
16	"(B) a college or university, or
17	"(C) any other nonprofit institution that provides
18	instruction of foreign languages in languages that are
19	critical to the capability of the intelligence community
20	to carry out national security activities of the United
21	States.
22	"(3) The term 'dedicated personnel' means employees
23	of the intelligence community and private citizens (includ-
24	ing former civilian employees of the Federal Government
25	who have been voluntarily separated, and members of the
26	United States Armed Forces who have been honorably dis-
27	charged or generally discharged under honorable cir-
28	cumstances, and rehired on a voluntary basis specifically to
29	perform the activities authorized under this subtitle).
30	"Subtitle C—Additional Education
31	Provisions
32	"ASSIGNMENT OF INTELLIGENCE COMMUNITY PERSONNEL AS
33	LANGUAGE STUDENTS
34	"Sec. 1021. (a) In General.—The Director of Central
35	Intelligence, acting through the heads of the elements of the in-
36	telligence community, may assign employees of such elements
37	in analyst positions requiring foreign language expertise as stu-

- dents at accredited professional, technical, or other institutions
- 2 of higher education for training at the graduate or under-
- 3 graduate level in foreign languages required for the conduct of
- 4 duties and responsibilities of such positions.
- 5 "(b) Authority for Reimbursement of Costs of
- 6 Tuition and Training.—(1) The Director may reimburse an
- 7 employee assigned under subsection (a) for the total cost of the
- 8 training described in subsection (a), including costs of edu-
- 9 cational and supplementary reading materials.
- 10 "(2) The authority under paragraph (1) shall apply to em-
- 11 ployees who are assigned on a full-time or part-time basis.
- 12 "(3) Reimbursement under paragraph (1) may be made
- from appropriated or nonappropriated funds.
- 14 "(c) Relationship to Compensation As an Ana-
- 15 LYST.—Reimbursement under this section to an employee who
- is an analyst is in addition to any benefits, allowances, travels,
- or other compensation the employee is entitled to by reason of
- 18 serving in such an analyst position.".
- 19 (b) CLERICAL AMENDMENT.—The table of contents for
- 20 the National Security Act of 1947 is amended by striking the
- 21 item relating to section 1001 and inserting the following new
- 22 items:

"Subtitle A—Science and Technology

"Sec. 1001. Scholarships and work-study for pursuit of graduate degrees in science and technology.

"Subtitle B—Foreign Languages Program

- "Sec. 1011. Program on advancement of foreign languages critical to the intelligence community.
- "Sec. 1012. Education partnerships.
- "Sec. 1013. Voluntary services.
- "Sec. 1014. Regulations.
- "Sec. 1015. Definitions.

"Subtitle C—Additional Education Provisions

"Sec. 1021. Assignment of intelligence community personnel as language students.".

23 SEC. 614. PILOT PROJECT FOR CIVILIAN LINGUIST RE-24 SERVE CORPS.

- 25 (a) PILOT PROJECT.—The Director of Central Intelligence
- 26 shall conduct a pilot project to establish a Civilian Linguist Re-
- 27 serve Corps comprised of United States citizens with advanced

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- levels of proficiency in foreign languages who would be available upon a call of the President to perform such service or duties with respect to such foreign languages in the Federal Government as the President may specify.
 - (b) CONDUCT OF PROJECT.—Taking into account the findings and recommendations contained in the report required under section 325 of the Intelligence Authorization Act for Fiscal Year 2003 (Public Law 107–306; 116 Stat. 2393), in conducting the pilot project under subsection (a) the Director of Central Intelligence shall—
 - (1) identify several foreign languages that are critical for the national security of the United States;
 - (2) identify United States citizens with advanced levels of proficiency in those foreign languages who would be available to perform the services and duties referred to in subsection (a); and
 - (3) implement a call for the performance of such services and duties.
 - (c) DURATION OF PROJECT.—The pilot project under subsection (a) shall be conducted for a three-year period.
 - (d) AUTHORITY TO ENTER INTO CONTRACTS.—The Director of Central Intelligence may enter into contracts with appropriate agencies or entities to carry out the pilot project under subsection (a).
 - (e) Reports.—(1) The Director of Central Intelligence shall submit to Congress an initial and a final report on the pilot project conducted under subsection (a).
 - (2) Each report required under paragraph (1) shall contain information on the operation of the pilot project, the success of the pilot project in carrying out the objectives of the establishment of a Civilian Linguist Reserve Corps, and recommendations for the continuation or expansion of the pilot project.
 - (3) The final report shall be submitted not later than 6 months after the completion of the project.
- 36 (f) AUTHORIZATION OF APPROPRIATIONS.—There are authorized to be appropriated to the Director of Central Intel-

1	ligence for each of fiscal years 2005, 2006, and 2007 in order
2	to carry out the pilot project under subsection (a) such sums
3	as are specified in the classified Schedule of Authorizations re-
4	ferred to section 102.
5	SEC. 615. CODIFICATION OF ESTABLISHMENT OF THE
6	NATIONAL VIRTUAL TRANSLATION CENTER.
7	(a) In General.—Title I of the National Security Act of
8	1947 (50 U.S.C. 402 et seq.) is amended by adding at the end
9	the following new section:
10	"NATIONAL VIRTUAL TRANSLATION CENTER
11	"Sec. 119. (a) In General.—There is an element of the
12	intelligence community known as the National Virtual Trans-
13	lation Center under the direction of the Director of Central In-
14	telligence.
15	"(b) Function.—The National Virtual Translation Cen-
16	ter shall provide for timely and accurate translations of foreign
17	intelligence for all other elements of the intelligence community.
18	"(e) Facilitating Access to Translations.—In order
19	to minimize the need for a central facility for the National Vir-
20	tual Translation Center, the Center shall—
21	"(1) use state-of-the-art communications technology;
22	"(2) integrate existing translation capabilities in the
23	intelligence community; and
24	"(3) use remote-connection capacities.
25	"(d) USE OF SECURE FACILITIES.—Personnel of the Na-
26	tional Virtual Translation Center may carry out duties of the
27	Center at any location that—
28	"(1) has been certified as a secure facility by an agen-
29	cy of department of the United States; and
30	"(2) the Director of Central Intelligence determines to
31	be appropriate for such purpose.".
32	(b) Clerical Amendment.—The table of sections for
33	that Act is amended by inserting after the item relating to sec-
34	tion 505 the following new item:

"Sec. 119. National Virtual Translation Center.".

SEC. 616. F	REP(ORT	\mathbf{ON}	REC	RUITI	MENT	AND	RE	TENT	ION
	OF	QUA	LIF	IED	INSTI	RUCTO	ORS	OF	THE	DE-
	FEN	ISE I	LAN(GUA(GE INS	STITU'	ГE.			

- (a) STUDY.—The Secretary of Defense shall conduct a study on methods to improve the recruitment and retention of qualified foreign language instructors at the Foreign Language Center of the Defense Language Institute. In conducting the study, the Secretary shall consider, in the case of foreign language instructors who is an are alien, to expeditiously adjust the status of the alien from a temporary status to that of an alien lawfully admitted for permanent residence.
- (b) Report.—(1) Not later than one year after the date of the enactment of this Act, the Secretary of Defense shall submit to the appropriate congressional committees a report on the study conducted under subsection (a), and shall include in that report recommendations for such changes in legislation and regulation as the Secretary determines to be appropriate.
- (2) DEFINITION.—In this subsection, the term "appropriate congressional committees" means the following:
- (A) The Select Committee on Intelligence and the Committee on Armed Services of the Senate.
- 22 (B) The Permanent Select Committee on Intelligence 23 and the Committee on Armed Services of the House of 24 Representatives.