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**Donald R. Cryer**

Special Assistant to the Director for Diversity Plans and Programs  
Diversity Plans and Programs  
Office of the Director of Central Intelligence  
SIS-5

Donald R. Cryer was appointed Special Assistant to the Director for Diversity Plans and Programs on 10 December 1999.

Mr. Cryer has spent most of his Agency career in the Information Management Staff (IMS), advancing along the dual career tracks of management and information technology. His management career began shortly after he was assigned to the Index Section of the then Records Integration Division (now IMS), serving briefly as the section training officer. He was later assigned as a unit supervisor and next as the deputy chief of the section.

Mr. Cryer later served as the Chief of the Automated Index Section, Chief of the Career Counseling and Training Staff, and Deputy Chief of the Operations Group. During the earlier part of his career, he also served as a Computer Systems Analyst and played a key role in the development and implementation of the STAR and ALLSTAR computer systems. Mr. Cryer ultimately assumed a technical leadership position which made him responsible for the development and implementation of all DO computer systems.

In June of 1985, Mr. Cryer went to the

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Office of the Inspector General on a rotational assignment and served as deputy group chief of the Special Investigations Group. He returned to IMS in June 1987 and was appointed Chief of the Information Services Group of IMS. In April of 1990, he was appointed Deputy Chief, IMS for Information Management, a position he held until his appointment in September 1991 as Deputy Chief, IMS. On 24 September 1997, Mr. Cryer was appointed Chief, Information Management Staff.

Mr. Cryer attended American University where he took undergraduate and graduate studies in Technology and Administration. He also attended Brookings Institute and the Institute for Professional Educators where he participated in Advanced Management Seminars and Leadership of Data Processing Projects. Two other programs that Mr. Cryer attended were: Certified Data Processor Program and Agency Data Processing Professional Development Program (ADEPT).

Mr. Cryer is married and has three children. He is very active in his church, serving as a licensed lay minister. Mr. Cryer devotes much of his time working as a member of Community Services Organization which raises scholarship funds for under privileged children and supports organizations such as the Hospital for Sick Children. He also serves as a senior advisor for young adults who work with at-risk youths. Mr. Cryer is an avid reader and enjoys all sports.

cl by: cl reason: decl on: drv from:

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