



U.S. Department of Justice

Federal Bureau of Investigation

Washington, D. C. 20535-0001

June 30, 2004

Honorable Glenn A. Fine
Inspector General
Department of Justice
Room 4322 Main
950 Pennsylvania Avenue, Northwest
Washington, D.C. 20530

Dear Mr. Fine:

This letter is in response to your draft report on Sibel Edmonds. First, I disagree with your conclusion that Edmonds, a private contractor, was retaliated against for her making allegations of misconduct or mismanagement. Edmonds was terminated from the FBI because she committed security violations and was a disruption to her office. Second, the FBI thoroughly investigated this matter and determined that retaliation was not the basis of her termination. Your report makes reference to her "increasingly vociferous complaints," and found "insufficient evidence" to substantiate multiple additional allegations made by Edmonds. Under the totality of the facts and circumstances, the FBI was justified to terminate her contract and did not retaliate against her.

The Director has testified before Congress, and has communicated to all employees in the FBI, that he will not tolerate retaliation.

Please feel free to contact me at _____ should you require additional information.

Sincerely yours,

A handwritten signature in cursive script, reading "SC McCraw", is written over a horizontal line.

Steven C. McCraw
Assistant Director
Inspection Division